

**Shrewsbury Township**  
York County, Pennsylvania

**EMPLOYEE BENEFITS**

**Paid Holidays** (11)

- *New Year's Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving, Christmas Eve, Christmas Day, Floating Holiday.*

**Vacation**

- *After one (1) year service - 40 hours*
- *After two (2) years service - 80 hours*
- *After five (3) years service - 120 hours*
- *After ten (10) years service - 160 hours*

**Personal Days**

- *New employee: After six (6) months - 3 days*
- *Regular Full-time employees: Annual - 3 days*

**Bereavement Leave**

**Health & Dental Insurance**

- *Effective thirty (30) days after employment start date.*
- *Dental (full-time) – Premium paid 100% by Township.*
- *Hospitalization and major medical (full-time employees).*
  - ~ *Employee only – Township pays 100% of premium.*
  - ~ *Employee & Spouse / Employee and Child (1) / Employee & Family – Employee contributes 20% of premium.*

**Life Insurance** (including accidental death and dismemberment)

- *\$25,000 policy provided to full-time employees.*

**Compensatory Time**

- *May be taken in lieu of overtime.*
- *Computed at one and one-half (1 ½) time rate.*
- *May accumulate a maximum 240 hours.*

**Paycheck** issued bi-weekly; direct deposit strongly encouraged.

**Pay Scale**

\$24.75 (months 1 - 6)  
\$26.14 (months 7 - 12)  
\$27.53 (month 13)